



INTERNATIONAL CONFERENCE ON HEALTHCARE & SOCIAL WORK AND CAREER FAIR 2025



EVENT REPORT

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International Conference On Healthcare & Social Work

Event Report: International Conference on Healthcare & Social Work and Career Fair 2025

Date: July 15, 2025

Prepared for: Valued Stakeholders, Partners, and Community

Prepared by: George William Wilobo, Executive Director, Global Events Canada

Abstract

This report details the successful execution of the **International Conference on Healthcare & Social Work 2025** and the accompanying **Healthcare & Social Work Career Fair 2025**, held on June 20th and 21st, 2025, in Toronto, Ontario. Under the unifying theme "Health in a Social Perspective," the events brought together over 1,600 virtual and in-person participants. Discussions focused on crucial topics including integrated healthcare models, the social determinants of health, and challenges for internationally trained professionals. A significant achievement was the self-funded nature of this impactful initiative by Global Events Canada, supported by participating employers, demonstrating a robust community-driven approach to advancing healthcare and social work.

1. Executive Summary

The **International Conference on Healthcare and Social Work 2025** and the **Healthcare and Social Work Career Fair 2025**, held on June 20th and 21st, 2025, were resounding successes. Under the unifying theme "**Health in a Social Perspective**," these events brought together over **1,600 registered attendees**, including online delegates from around the world and in-person participants, along with numerous employers and dedicated volunteers. The conference fostered critical discussions on **integrated healthcare models**, social determinants of health, and challenges faced by internationally trained professionals. Notably, the conference highlighted the importance of integrated health and social care in addressing the social determinants of health, with key insights from Dr. Siu Mee Cheng.

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The career fair provided invaluable connections between job seekers and employers. This impactful event was conceptualized, planned, and executed solely through the **self-funding efforts of Global Events Canada** and the support of participating employers, underscoring a powerful testament to community-driven initiatives.

2. Event Overview

- **Event Names:**
 - International Conference on Healthcare and Social Work 2025
 - Healthcare and Social Work Career Fair 2025
- **Dates:** June 20th and June 21st, 2025
- **Theme:** "Health in a Social Perspective"
- **Format:**
 - International Conference: Entirely Virtual (via Zoom)
 - Career Fair: In-Person
- **Location:** Toronto Metropolitan University, 380 Victoria Street, POD Building, POD252 (Near the Library), Toronto, Ontario, Canada
- **Total Registered Participants:** Over 1,600 (combined virtual conference and in-person career fair)

3. Key Highlights & Discussions

The conference and career fair facilitated robust discussions and connections across critical areas of healthcare and social work:

Initial Concept and Objectives of ICHS

The International Conference on Healthcare and Social Work (ICHS), organized by Global Events Canada, was conceived from the understanding that "Health is a state of complete wellbeing, physical, mental and emotional wellbeing." In an evolving global landscape facing challenges like rising costs, aging populations, climate change, and unequal access to healthcare, an integrated approach to health issues has become imperative. While many countries worldwide still regard health and social work as separate professions, Canada has made strides in integrating social work into its healthcare system. The conference aimed to provide a platform for healthcare providers, social workers, thought leaders, professionals, and experts to converge and explore the theme, "Health in a Social Perspective."

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Core Objectives:

- **Understanding Integrated Health and Social Care (IHSC):** To foster collaboration between healthcare and social work professionals, enhancing the understanding of integrated care as a multidimensional construct.
- **Practical Application of IHSC:** To discuss community-based approaches to healthcare from a social perspective.
- **Workforce Challenges:** To expose challenges faced by typical healthcare and social care providers from a Canadian perspective.
- **Promoting Health Equity:** To delve into the socio-economic and cultural factors impacting health disparities and discuss strategies for achieving health equity from both Global North and South perspectives.

The conceptualization of the conference theme was greatly informed by Dr. Siu Mee Cheng's research on Integrated Health and Social Care (IHSC). The COVID-19 pandemic further highlighted the need for integrated care models globally.

Opening Ceremony & Keynote Address (Day 1)

The conference commenced with welcome remarks from Host Henry Luyombya and an opening address by Georgewilliam Wilobo, setting the stage with the unpacking of the theme "Health in a Social Perspective" presented by Dr. John Wasikye Kirya

Presenter: Dr. John Wasikye Kirya MBChB; MPH

Key Themes/Topics:

- **Health in a Social Perspective:** The presentation emphasizes health as a social concept. This includes exploring "What Makes Canadians Healthy" and using the "Going Upstream" analogy to illustrate addressing root causes of health issues.
- **Integrated Care and Mental Health:** This is identified as a core topic.
- **Patient-Centered Care:**
 - A patient-centered approach involves acknowledging, respecting, and incorporating patients' (and care providers') values, beliefs, and preferences into care plans.
 - It also considers patients' history and experience.

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- **Social Determinants of Health (Illustrated by "Why is Jason in the hospital?" scenario):** The presentation uses a scenario to highlight how social factors contribute to health outcomes, demonstrating a chain of "but why" questions that lead to systemic issues like poverty, lack of education, and unsafe living conditions.
- **The Healthy Immigrant Effect (HIE):**
 - HIE describes the phenomenon of immigrants arriving in Canada with better health than Canadian-born individuals.
 - However, immigrant health tends to decline significantly over time, eventually reaching or falling below the health levels of the Canadian-born population.
- **Values, Attitudes, and Beliefs in Health:**
 - These factors influence various aspects of health, including the definition and cause of ill health.
 - They also impact the family/social implications of admitting ill health, treatment needs and effectiveness, and power dynamics.
- **Vulnerability Paradigm of the Client:**
 - Factors related to client vulnerability include the power/perceived power of the care provider.
 - Challenges can arise from information withholding (e.g., regarding alternative therapies) and unknown client compliance (e.g., with antihypertensives).
- **Professionalism and Vulnerability (Healthcare Provider Perspective):**
 - Empathy can be a risk factor for healthcare providers, leading to emotional burnout and compassion fatigue.
 - Other challenges include boundary issues, manipulation, decision-making difficulties, personal relationship impacts, overwhelming guilt, and secondary traumatization.
- **Care Provider Resources:**
 - Emphasis on availability and accessibility of resources that acknowledge diversity and vulnerability.
 - This includes historical/alternate therapeutic/mental health support (social, cultural, spiritual, clinical/medical).
 - Employee Assistance Programs are mentioned.
 - Noted that OHIP covers psychiatrist visits and some public clinic options, but most therapy and counseling require private payment or insurance.
- **Public Health Approach:** The "Upstream thinking" image highlights a public health approach to addressing health issues at their source rather than just treating the consequences.

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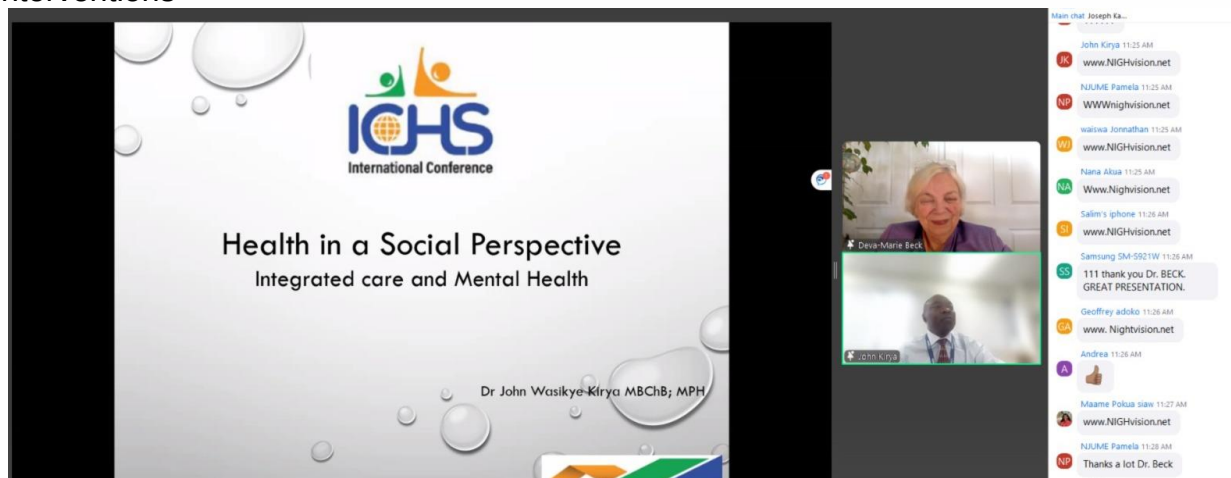
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Conclusion: The presentation emphasizes a comprehensive understanding of health, considering social determinants, patient-centered approaches, and the vulnerabilities of both patients and healthcare providers. It also advocates for "upstream" public health interventions



Understanding Integrated Health and Social Care (IHSC) Presented by Dr. John Wasikye Kirya MBChB; MPH

A compelling keynote presentation titled **"Health from A Global Social Perspective"** was delivered by **Dr. Deva-Marie Beck, PhD, RN, DTM, HSGAHN, International Coordinator for Nightingale Initiative for Global Health (NIGH)**. Dr. Beck challenged the audience to reflect on the meaning of "global health," referencing the World Health Organization's 1948 definition of health as "a state of complete physical, mental & social well-being, not merely the absence of disease or infirmity." She emphasized that "The health of all peoples is fundamental to the attainment of peace and security" and underscored the importance of informed public opinion and active cooperation. Her presentation highlighted NIGH's perspective on the social determinants of health, the critical role of nurses in addressing health inequities, and navigating global health challenges through a social justice lens, asserting that "Health care is a human right." Dr. Beck also discussed the Nightingale Declaration for a Healthy World, which declares a willingness "to unite in programs of action, to share information & solutions — thus, to improve health conditions for all humanity — locally, nationally & globally." She further highlighted NIGH's "Special Consultative Status" granted by the United Nations Economic & Social Council in 2018, aimed at developing feedback loops to officially engage grassroots voices in global dialogues.

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Panel Discussion: Community Health Approaches to Social Determinants of Health (Day 1)

Dr. Deva-Marie Beck joined a dynamic panel alongside **Dr. Wasikye John** (Public Health Specialist, City of Toronto) and **Dr. Luswata** (President Uganda Medical Association). This session delved into practical "Health in a Social Perspective" approaches to community health, fostering an engaging discussion with audience participation.



Virtual Panel Discussion: Community Health Approaches to Social Determinants of Health (Day 1)

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Advancing Health through Integrated Care: Insights from Dr. Siu Mee Cheng (Day 1)

Dr. Siu Mee Cheng, PhD, MHSc., BASc., CHE, provided a crucial keynote related to "Health in a Social Perspective." Her address explored significant topics such as homelessness and its impact on health, the vital role of social work in housing initiatives, community-based solutions for vulnerable populations, and the broader role of social services within the healthcare ecosystem.

Dr. Cheng's presentation specifically defined **Integrated Healthcare and Social Services** as: "Healthcare organizations from across the continuum of care working together with social services organizations so that services are complementary and coordinated in a seamless and unified system, with care continuity for the patient/client in order to achieve desired health outcomes within a holistic perspective" (Cheng and Catallo, 2019).

She emphasized the **benefits and importance** of this integration, including:

- **Advancing Social Determinants of Health:** Integration helps address fundamental social and economic conditions that influence health.
- **Improved Client Outcomes:** It leads to more comprehensive assessments, better service coordination, and improved health and social outcomes for vulnerable populations.
- **System Efficiency:** Integrated care can limit avoidable acute care utilization and improve overall health and well-being.

Key **integration factors** highlighted were:

- **Communications:** Supports patient information sharing, service coordination, referrals, and collaborative problem-solving.
- **Shared Vision & Goals:** Guides partnership and creates a common connection and willingness to partner.
- Other factors mentioned in related research by Siu Mee Cheng include team-based care, dedicated resources, inter-organizational culture, champions, and pre-existing relationships.
- **Culturally Appropriate Care:** Social care agencies are responsive to client diversity and deliver care and programming with cultural awareness and competence.



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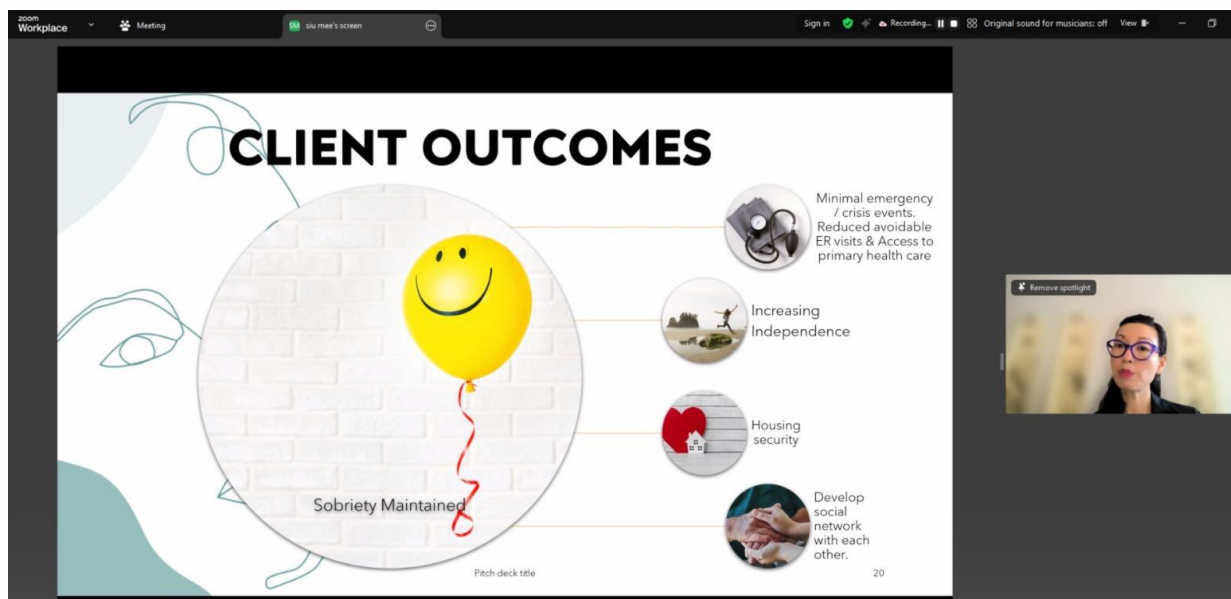


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Dr. Siu Mee Cheng, PhD, MHSc., BASc., CHE, providing a crucial keynote related to "Health in a Social Perspective."

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Abstract Presentations (Day 1)

- **Tovit Neizer**, author of "Have you seen grandpa lately?", presented insights from her novel, focusing on themes of caregiving and old age, including the global impact of migrant caregiving and the experiences of Filipino caregivers.



Tovit Neizer, author of "Have you seen grandpa lately?" making Presentation of her Book

- **Sim Yu Xuan**, a Medical Social Worker from the National Heart Centre Singapore, shared perspectives on "**Social Workers Leading the Good Life Movement in Healthcare**" (June 20, 2025). Her presentation introduced "The Good Life Movement" as a person-centered, empowerment, and relationship-based approach that uses goal-centric conversations to activate people towards their vision of a 'Good Life' beyond healthcare. This movement emerged from various political, economic, and social shifts, including a necessary transition from illness treatment to health promotion, the rising cost of healthcare, an aging population, and an increased focus on health-social care integration. Key strategies of the movement include integrating the "Good Life Model," empowering individuals and communities as partners, and building social capital and community capability.

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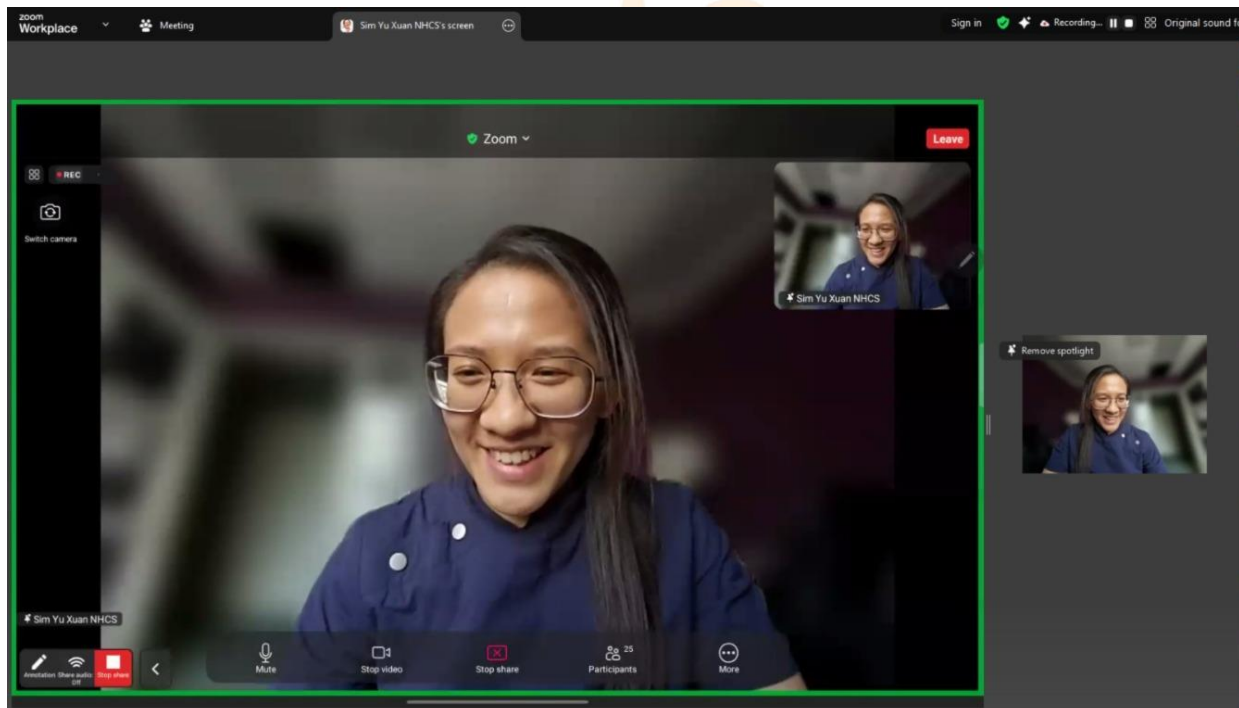
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Data from July 2020 to November 2023, involving **134 heart failure patients**, demonstrated significant impact: **58.1% had reduced hospital admissions**, and **95.5% achieved better-than-expected goal attainment**, indicating increased empowerment and a clearer understanding of personal health goals. The initiative also resulted in a reduction of **2 days in average length of cardiovascular hospital stays per patient**, saving **642 inpatient bed days** for the hospital. Furthermore, over **90% of social-health community partners** reported increased capability in cardiac care management, and social workers reflected on feeling more energized, finding their roles more meaningful, and witnessing patient transformations beyond health. The core message emphasized: "GET A LIFE, NOT A SERVICE."



Sim Yu Xuan, a Medical Social Worker from the National Heart Centre Singapore, shared perspectives on "Social Workers Leading the Good Life Movement in Healthcare" (June 20, 2025)





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Values-Driven Living and Success

Presentations by **Henry and Ambrose** encouraged attendees to adopt a values-focused approach to life and careers, emphasizing the importance of enjoying the journey towards goals and building confidence through consistent action. Resources like "Feel the Fear and Do It Anyway" and "The Confidence Gap" were cited to support overcoming fears and building confidence through small, consistent steps.

Global Health and Social Determinants of Health (Ricardo Munyegera's Presentation)

Ricardo Munyegera, a PhD student from McGill University, delivered insightful presentations on "**Global Health Perspectives on Social Determinants of Health: The Case of African Immigrants and Refugees in Canada.**" He defined social determinants of health as "a specific set of social and economic factors that contribute to broader health outcomes." Discussions highlighted global trends and successful implementation strategies from diverse countries, including: Sweden, Zimbabwe, Laos PDR, India, Costa Rica, and New Zealand.

Ricardo also focused on Canada's approach to social determinants of health, including factors like income, employment, education, and childhood experiences, while specifically addressing challenges faced by **African immigrants, refugees, and asylum seekers in Canada**. These challenges include cultural and linguistic barriers, discrimination and racism, limited access to education, lack of employment opportunities, housing insecurity, and healthcare accessibility, often leading to health inequalities and inequities, mental health issues, and impact on life expectancy. He concluded with recommendations for the Global South, emphasizing addressing economic inequality, championing health equity financing, evaluating commercial determinants, and expanding social protection systems. He also urged action against structural discrimination and the safeguarding of health equity during emergencies, migration, and conflict.

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Ricardo Munyegera, a PhD student from McGill University, delivered insightful presentations on "Global Health Perspectives on Social Determinants of Health Housing-First Initiatives in Vulnerable Populations (Joseph Kasaija's Presentation)

Joseph Kasaija, Public Health Specialist, presented a compelling case study on **"Housing-First Initiatives in vulnerable populations: A case study of Dufferin Grove Park"** (June 21, 2025). His presentation highlighted Toronto's 2024 budget for Shelter, Support & Housing Administration (**\$487.543 million net expenditures**) as context. He detailed the Housing First approach for encampments, emphasizing its underlying philosophy of individualized, person-centered, strengths-based, trauma-informed care grounded in a harm reduction philosophy and promotion of self-sufficiency. Key elements included three types of supports: Housing with supports (finding, moving in, maintaining housing), Clinical supports (access to health and social care for stability and well-being), and Complementary supports (employment, volunteering, training). Kasaija outlined **5 Principles of Housing First in Toronto**: rapid access to housing, no housing readiness requirement, individual choice, strengths-based/person-centered supports, and community integration. He presented findings from the **Dufferin Grove Park Pilot (August 11 - December 23, 2021)**, where multi-disciplinary staff provided direct support, resulting in **25 individuals moving directly into permanent housing** and significant health and social service improvements through coordinated outreach visits (e.g., overdose response, wound care, income supports, ID clinics).



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He also discussed the successful integration of this model into City Policy (2023–2025), leading to expanded enhanced outreach to sites like Allan Gardens and a decline in encampments. Recommendations included scaling up with stable funding, continuous evaluation, maintaining trust-based engagement, and expanding barrier-reducing services.

Core Challenges

- **Clinician burnout & shortages:**
Higher demand for social workers, with burnout rates near 20%, and a 16% job growth forecast by 2026.
- **Access & wait times:**
1 in 5 Canadians still lack a regular family doctor; urgent-care waitlists remain long.
- **Cybersecurity & Equity:**
Vulnerability of health systems to data breaches and digital divide issues in rural/elderly regions.
- **Fragmentation:**
Disconnected health and social service systems hinder holistic care.

Remove spotlight

Joseph Kasaija

Coach See 11:23 AM

We appreciate Dr Joseph Kasaija

You 11:23 AM

Thats so true @Hope Birungi the presentation highlights lived realities of people

Hope Birungi 11:23 AM

Thank you, Mr. Kasaija, for this powerful presentation on the Housing First Dufferin Grove approach. What you're sharing is deeply relevant to the housing realities many people of African Descent in Ontario are facing. Your approach offers practical ideas we can reflect on and build into our work. I look forward to sharing this with my team at African Descent Ontario. I'm not in a position to share any openings at the moment, as I'm currently at work. Hope Birungi- African Descent Ontario. www.africandescenton.org.

Who can see your message? Recording on

Joseph Kasaija, Public Health Specialist, presented a compelling case study on "Housing-First Initiatives in vulnerable populations"

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Sustainable Development Goals (SDGs) Progress

Both **Dr. Deva-Marie Beck** and **Ricardo Munyegera's** presentations touched upon the Sustainable Development Goals (SDGs), adopted by the United Nations General Assembly in 2015. They highlighted progress and persistent challenges, particularly in health-related goals (Goal 3) in the Global South, emphasizing that many are lagging. The interconnectedness of SDGs and the impact of climate change, poverty, and industrial innovation on health outcomes were also emphasized. Dr. Beck further illustrated how the WHO views all SDGs as "positive health determinants" and presented the "Health in the SDG Era" framework, showing how all 17 SDGs are interconnected for health and well-being.

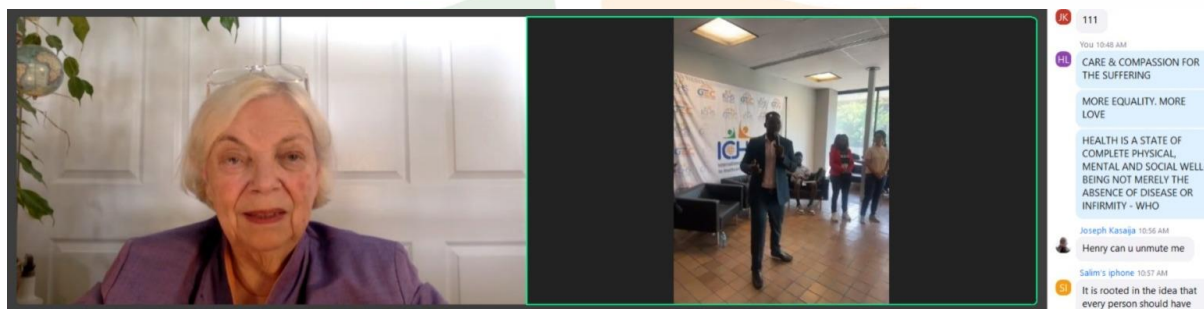




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Partnerships for Global Health

Dr. Deva-Marie Beck highlighted the importance of global partnerships, noting engagement with professionals from across the world and beyond borders, emphasizing a shift in consciousness to see work as globally inclusive. She specifically mentioned a partnership with the **Canadian African Maternal Newborn Health Association (CAMNHA)** to develop robust programs in African and Canadian regions where the lives of mothers and infants are at risk, through exchanges in education, advocacy, and culture. Testimonials from global figures like Megumi Teshima (Board of Directors, International Council of Nurses, Vice President & Dean, Graduate School, Tokyo Healthcare University) and Dr. Naeema Al-Gasseer (Former WHO Representative in Egypt) underscored the global reach and impact of such collaborations, emphasizing the need to scale up solutions.



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Healthcare and Social Work Career Fair 2025 – In Person

Event Name: Healthcare and Social Work Career Fair 2025

Date: June 20-21, 2025

Location: POD 252, Podium Building



Job Opportunities and Policy Implementation

Maria Ndagire shared crucial insights into job opportunities in remote areas of Canada, stressing the need for better information dissemination to potential immigrant healthcare workers. Discussions with **Gracious Amito** explored policy implementation challenges in East African healthcare systems and the necessity of community-based approaches and advocacy for effective change.

Bridging Gaps (Career Fair)

The Career Fair component was specifically created to address the challenge faced by newcomers to Canada in joining the healthcare and social work sector. It successfully created direct links between diverse communities of healthcare and social work professionals and various employers, helping to reduce information gaps and enhance job seekers' understanding of resume expectations. Future iterations will require continued collaboration with employment service agencies, educational institutions, community organizations, and recruiters to extend opportunities closer to the immigrant population.

Conference and Career Fair Recordings:

- Day 1 (June 20th):
<https://www.youtube.com/live/0KmzRCymKBw?si=BABppUI49KxUxJ1W>
- Day 2 (June 21st):
<https://www.youtube.com/live/3WyFlfpbYac?si=4eXyezTalx4dtm-M>

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Purpose of the Event:

The Healthcare and Social Work Career Fair is an annual event designed to connect various stakeholders in the healthcare and social work sectors, including employers, recruiters, educators, students, government representatives, and job seekers. The primary goals are to:

- Showcase current job opportunities in healthcare and social work.
- Help stakeholders understand the skills required by employers in these sectors.
- Contribute to creating an enabling environment for young people to access decent jobs, addressing the labor shortage in healthcare and social work.
- Serve as a platform to promote the International Conference on Healthcare and Social Work, which was held at the same location from June 20 to 21.

Objectives: The Healthcare and Social Work Career Fair 2025 was a two-day job fair designed to attract 500 participants, constituting exhibitors, development partners, government officials, Healthcare and Social Work professionals, job seekers, educators, students, and the general public. Employment agencies exhibited their available roles while professionals from the industry provided insights into the job market.

Event Highlights:

- **Concurrently held with:** The International Conference on Healthcare and Social Work 2025.
- **Exhibitors:** Approximately 30 employers showcased their products and services and were hiring new employees.
- **Seminars and Workshops:** The program included sessions on CV preparation, entrepreneurship, business development, and emerging in-demand positions within the healthcare and social work sectors.
- **Official Opening Ceremony:** Graced by opening remarks from Hon. Kristyn Wong-Tam, MPP Toronto Centre Constituency Office, or The Hon. Dr. Adil Shamji, MPP for Don Valley East.
- **Resume Review Clinic:** Available on Day 2 in a dedicated corner within POD 252.
- **Special Sessions:**
 - Day 1: "Navigating Your Career Path in Healthcare: Insights from Industry Leaders".
 - Day 2: Special Session/Workshop B or a continuing fair.
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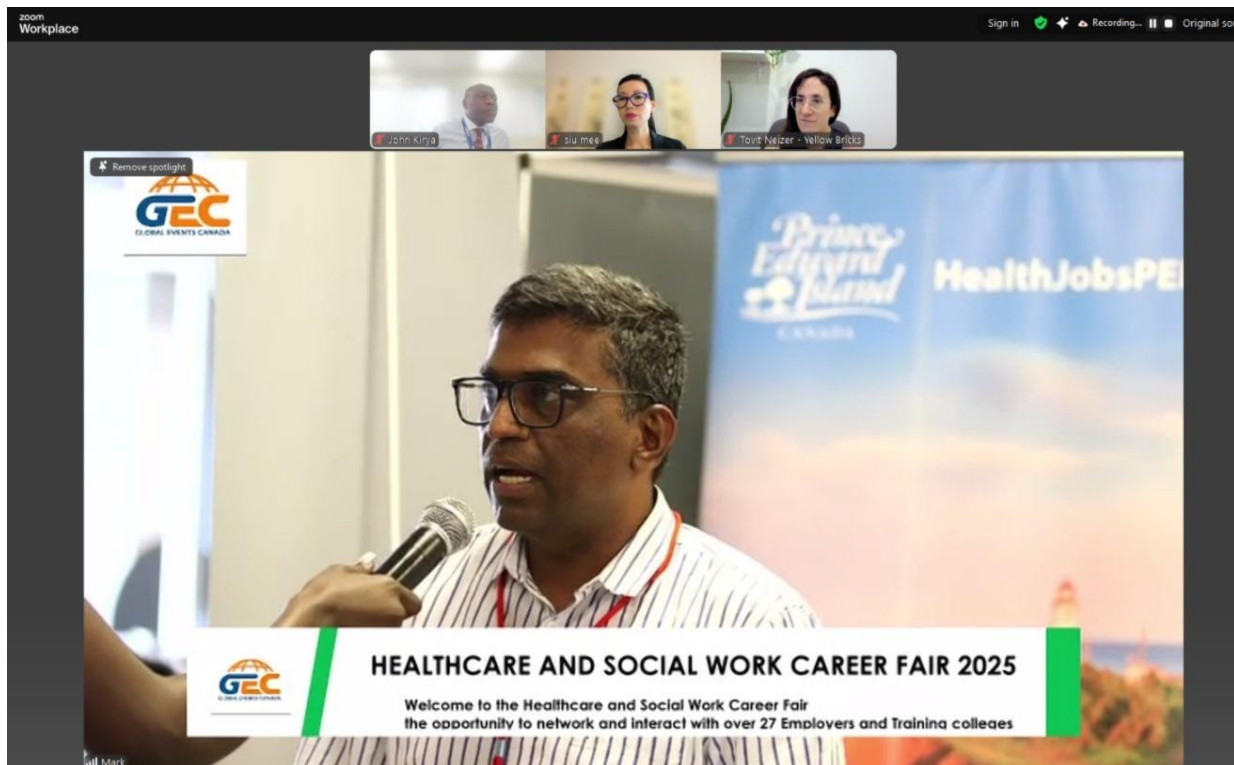


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The Healthcare and Social Work Career Fair Concurrently held with The International Conference on Healthcare and Social Work 2025.

Impact

The Healthcare and Social Work Career Fair 2025 connected employers to prospective job seekers with the requisite skill sets that will help grow their entities. The fair also served as a platform to help job seekers understand the Healthcare and Social Work job market in terms of new skills in demand and how to prepare for opportunities in 2025 and beyond.

Benefits for Job Seekers:

- Learned about organizations and agencies of interest.
- Discovered opportunities that exist for various skill sets to join healthcare or social work.
- Met employers and spoke with them face-to-face.



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- Compared different company cultures and determined the best fit for them.
- Fine-tuned their interpersonal and communicative skills.
- Determined the qualifications and skills they should emphasize when speaking with prospective employers.

Benefits for Employers:

- Promoted their organization to attract qualified applicants and increased their potential applicant pool.
- Provided information about opportunities available within their organization.



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Exhibiting Organizations / Partners and Collaborators:

The following organizations were exhibitors and partners/collaborators at the event:

- Quebec Western School Board
- Ontario Association of Social Workers
- Canadian Armed Forces – Health Services
- Evergreen College
- JRS College of Business and Healthcare
- Canadian Mental Health Association
- Health PEI (Prince Edward Island)
- Woodgreen Community Services
- Rural Homecare
- Nova Healthcare Staffing
- City of Toronto (Recruitment)
- City of Toronto (Public Health)
- City of Toronto (Community Services)
- Yolo Foundation
- Nexim Healthcare Consultants
- Tropicana Community Services
- Dolomite Financial Education Centre (WSB)
- San Global Inc.
- Taibu Community Health Centre
- Toronto Metropolitan University
- Voice Up
- The Liquid Green Health
- Trident Healthcare Institute - Hamilton
- Street Haven



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Program Schedule:

Day 1: Friday, June 20, 2025

- **9:00 AM - 9:30 AM: Registration & Welcome Coffee**
 - Location: Just outside POD 252, Podium Building
 - Attendees checked-in, received event materials, and enjoyed a complimentary coffee service.
- **9:30 AM - 10:00 AM: Official Opening Ceremony**
 - Location: POD 252, Podium Building
 - Opening Remarks: Hon. Kristyn Wong-Tam, MPP Toronto Centre Constituency Office, or The Hon. Dr. Adil Shamji, MPP (Member of Provincial Parliament for Don Valley East)
- **10:00 AM – 12:30 PM: Career Fair & Exhibitor Showcase**
 - Location: POD 252, Podium Building
 - Booth Visits & Networking: Attendees explored diverse exhibitor booths and engaged directly with recruiters, HR representatives, and professionals from Employment Services Agencies, community health centers, social service agencies, government departments, and educational institutions.
 - Information Gathering: Attendees learned about current job openings, internship programs, volunteer opportunities, and educational pathways.
- **12:30 PM - 1:30 PM: Lunch Break**
 - Attendees were encouraged to explore on-campus dining options or bring their own lunch. Designated seating areas may have been available nearby.
- **11:30 PM - 3:30 PM: Career Fair & Exhibitor Showcase (Continued)**
 - Location: POD 252, Podium Building
 - Continued opportunities for in-depth conversations with exhibitors. This was an ideal time for follow-up questions and deeper dives into organizational cultures.
- **3:30 PM - 4:00 PM: Special Session/ Open Workshop**
 - Location: POD 252, Podium Building
 - Topic: Navigating Your Career Path in Healthcare: Insights from Industry Leaders
 - A focused session providing practical advice and strategies for aspiring professionals.
- **4:00 PM: Day 1 Concludes**
 - Exhibitors and attendees were thanked for their participation.

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Day 2: Saturday, June 21, 2025

- **9:00 AM - 9:30 AM: Doors Open**
 - Location: Just outside POD 252, Podium Building
 - Arrivals checked-in and prepared for the day.
- **9:30 AM - 12:30 PM: Career Fair & Exhibitor Showcase**
 - Location: POD 252, Podium Building
 - Last Chance to Connect: Final opportunities to engage with all participating organizations. Ideal for revisiting booths or connecting with those missed on Day 1.
 - Resume Review Clinic (Table)
 - Time Slots: 10:00 AM - 12:00 PM
 - Location: A dedicated corner within POD 252 (stand Tables)
- **12:30 PM - 1:30 PM: Lunch Break**
 - Attendees were encouraged to explore on-campus dining options or bring their own lunch. Designated seating areas may have been available nearby.
- **1:30 PM - 3:45 PM: Special Session/Workshop B OR Continuing Fair**
 - Continuing Fair: The main fair remained open for longer if there was significant demand for extended networking.
- **3:45 PM - 4:00 PM: Closing Remarks & Future Opportunities**
 - Location: POD 252, Podium Building
 - Thank You: Gratitude was extended to all exhibitors, speakers, volunteers, and attendees for making the fair a success.
 - Next Steps: Information on how to stay connected, follow-up resources, and potential future events were provided.
- **4:00 PM: Career Fair Concludes**

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4. Impact & Achievements

The 2025 events marked a proud moment for Global Events Canada and the organizing committee:

- **Self-Funded Success:** The entire event, from conceptualization to execution, was powered by the personal contributions of Global Events Canada and the registration fees from participating employers, with no external funding from major organizations, government bodies, or non-profits. This demonstrates immense dedication and resourcefulness.
- **Enhanced Professional Integration:** The conference directly addressed the struggles of internationally trained healthcare professionals, providing a vital platform for information exchange and networking to facilitate their integration into the Canadian system.
- **Community Connection:** The career fair effectively connected communities of professionals with employers, fostering vital networking opportunities and providing clarity on industry expectations.
- **Dual-Format Success:** Successfully managing both an in-person career fair and a virtual conference allowed for maximum reach and accessibility for participants globally.

5. Acknowledgements

Global Events Canada extends its profound gratitude to all who contributed to the success of these events:

- **Exhibitors:** Thank you for your vital presence and financial contributions, especially the **City of Toronto** and **Health PEI**, for their significant participation and for sending top staff.
- **Attendees:** To all in-person attendees and online delegates, thank you for your active participation and engagement.
- **Speakers:** Our distinguished speakers provided invaluable insights and enriched the conference immensely.

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International Conference On Healthcare & Social Work

- **Organizing Committee Members:** Henry, Joseph, Carol, Suzan, Dr. Livingstone, Dr. Siu Mee, and Dr. Deva – your tireless dedication, expertise, and commitment were instrumental.
- **Volunteers:** Your selfless support and hard work ensured the smooth operation of both events.
- **Toronto Metropolitan University:** Thank you for graciously hosting the in-person career fair.
- **Hon. Kristin Wong-Tam, MPP Toronto Centre:** We are deeply honored by your presence and remarks, demonstrating true leadership and community commitment.
- **Lydia Namugenyi:** Special recognition to Lydia Namugenyi for unwavering financial and emotional support.
- **Government of Canada (IRCC):** Our gratitude for facilitating visa issuance for international delegates, enabling a truly global exchange of knowledge.

6. Next Steps & Future Outlook

Building on the momentum and valuable insights gained from the 2025 events, Global Events Canada is committed to implementing the following next steps and looks forward to an even more impactful 2026:

- **Internationally Trained Professionals (ITP) Integration:** Develop strategies to better integrate internationally trained healthcare professionals into the Canadian healthcare system, as highlighted by Anthony Kaddu.
- **Remote Job Connectivity:** Create connections between healthcare employers in remote areas and potential immigrant healthcare workers, as suggested by Maria Ndagire.
- **Healthcare Policy Platforms:** Establish platforms for policymakers and advocates to discuss crucial healthcare policy reforms, as suggested by Gracious Amito.
- **Research Publication:** Ricardo Munyegera will complete and publish a follow-up research paper on the experiences and challenges of African migrants, asylum seekers, and refugees in Canada.
- **Funding Support Follow-up:** George Wilobo will follow up with MPP Kristin Wong-Tam regarding potential funding support for future events.

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- **2026 Event Announcement:** Global Events Canada will soon announce the dates for the 2026 International Conference on Healthcare and Social Work, scheduled for Friday, June 19th, and Saturday, June 20th, 2026.
- **Certificates Issuance:** Certificates will be issued to all volunteers, speakers, and organizing committee members.
- **Partnerships Exploration:** Henry and George will follow up with Professor Tasvir regarding potential participation in the upcoming Prince Edward Island conference on substance abuse.
- **Job Opportunity Dissemination:** Maria Ndagire will share job opportunities and information about working in remote areas/reserves with interested conference participants.
- **Knowledge Dissemination:** Conference participants are encouraged to share at least one learning from the conference with three people within 24 hours.
- **Continued Engagement:** Conference participants are encouraged to follow up with conference organizers via email or WhatsApp with questions or comments, including an introduction and reference to the conference.

We call upon all our partners and stakeholders to continue their support as we plan for an even bigger and better event in 2026, further cementing our commitment to advancing healthcare and social work from a social perspective.

The next year Events are proposed to take place at Toronto Metropolitan University from June 19 to 20

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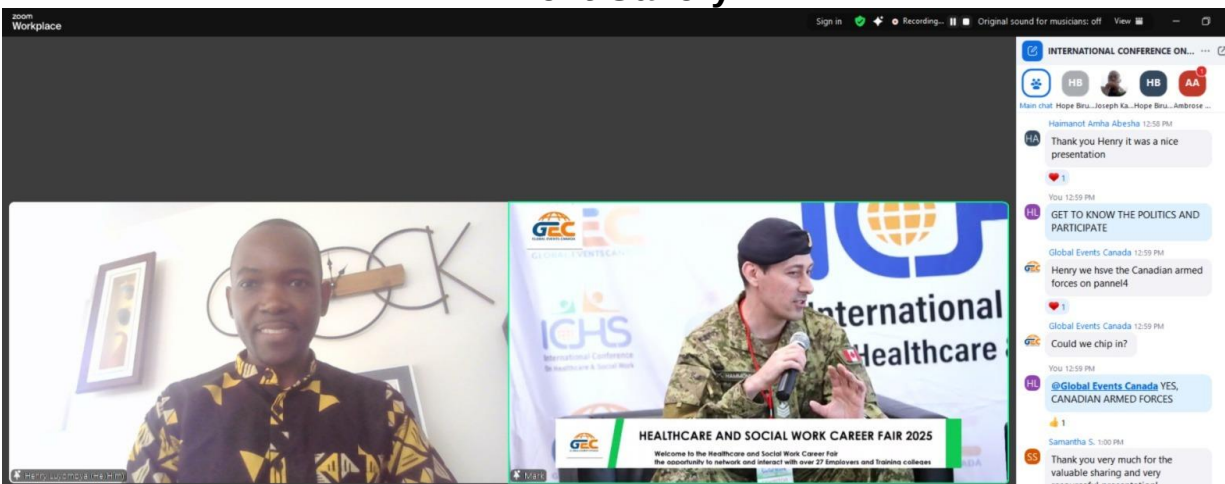
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Event Gallery



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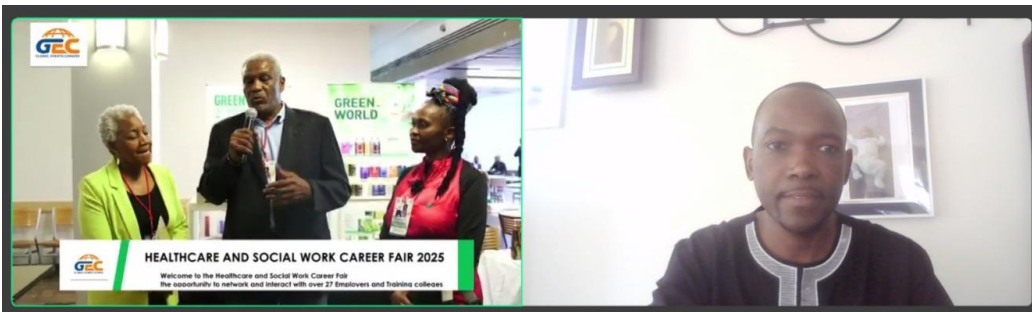


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- Lucy 1:19 PM
- 1 I am currently in Canada but I couldn't join the in person for the job fair. I am searching for job
 - Shiba 1:20 PM
 - 3 Mental health is real. It's a personal decision though to educate yourself on how to redirect any triggers... My trigger is black tax, still challenging but am managing
 - Lucy 1:20 PM
 - 1 Yes
 - Gracious Amto 1:24 PM
- It's a pleasure to join this impactful engagement, I'm Amto from Uganda. A registered midwife by



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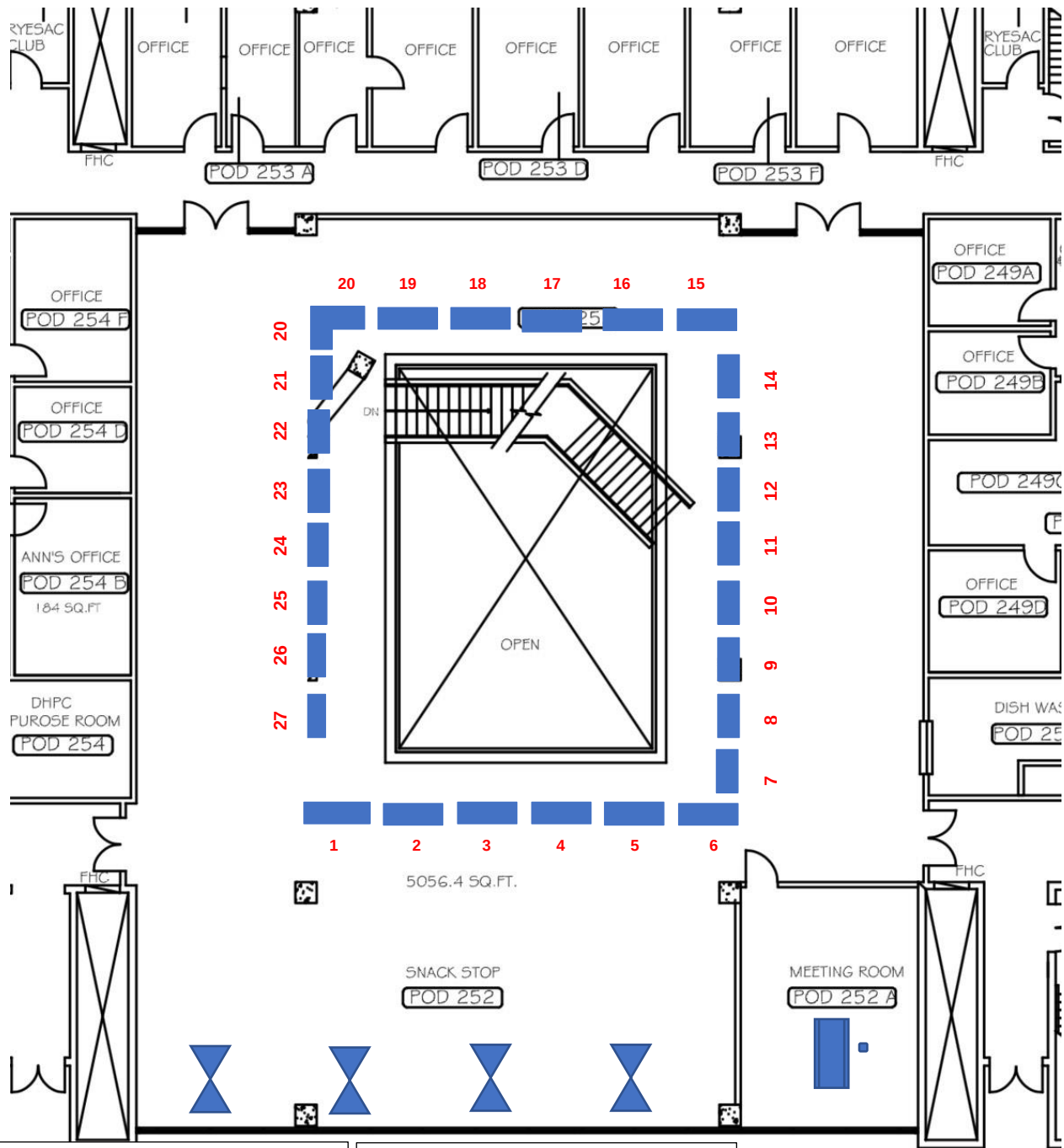
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HEALTHCARE AND SOCIAL WORK CAREER FAIR FLOOR PLAN 2025



1 – Quebec Western School Board

2 – Ontario Association of Social Workers

3 – Canadian Armed Forces – Health services

4 – Evergreen College

5 – JRS College of Business and Healthcare

6 – Canadian Mental Health Association

7 – Health PEI (Prince Edward Island)

8 – Woodgreen Community Services

9 – Rural Homecare

11 – City of Toronto (Recruitment)

12 – City of Toronto (Public Health)

13 – City of Toronto (Public Health)

14 – City of Toronto (Community Services)

15 – Yolo Foundation

16 – Simcore Assured Care

17 – Nexim Healthcare Consultants

18 – Tropicana Community Services

19 – Dolomite Financial Education Centre (WSB)

21 – Taibu Community Health Centre

22 – Toronto Metropolitan University

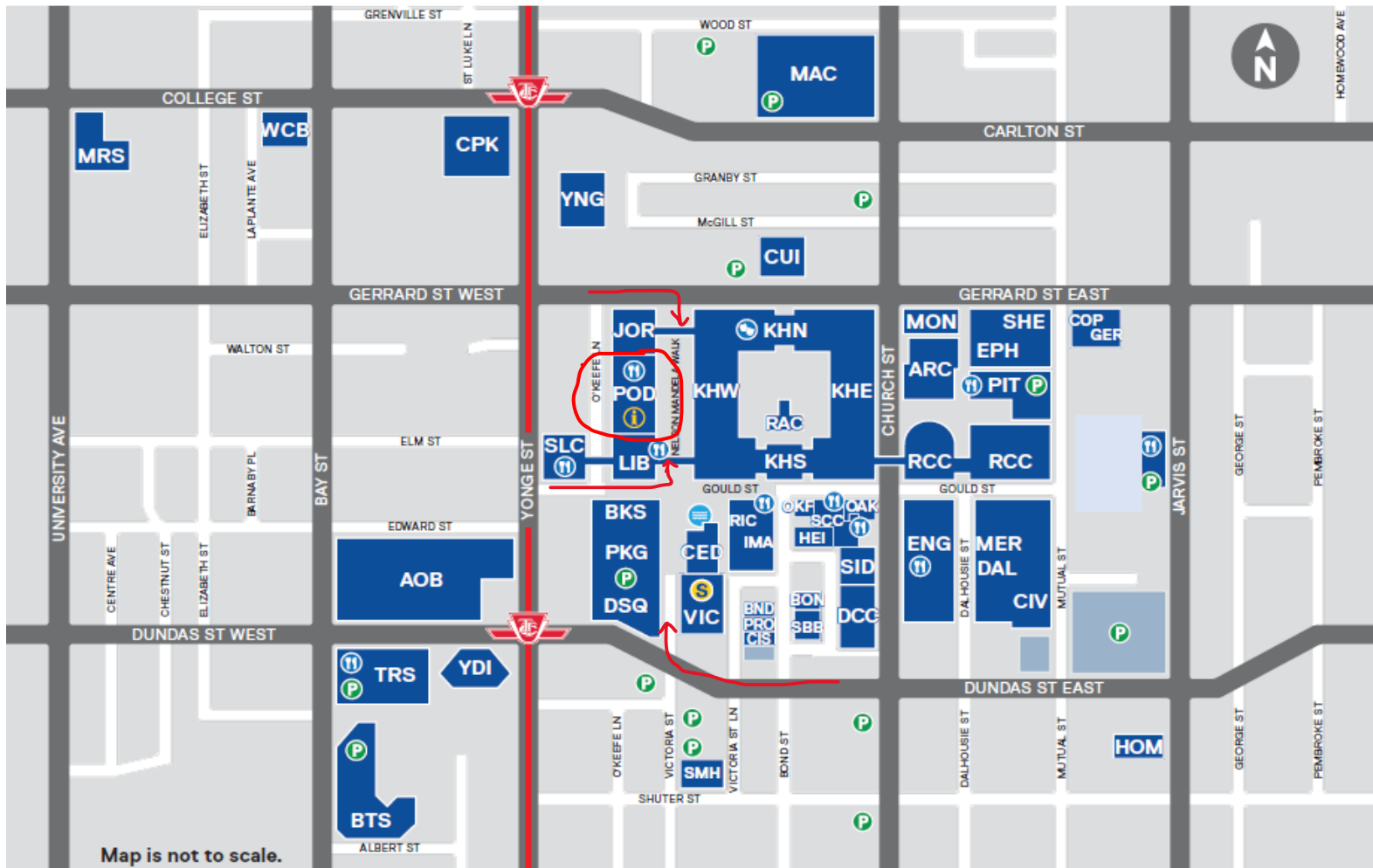
23 – Voice Up

24 – The Liquid Green Health

25 – Trident Healthcare Institute - Hamilton

26 – Reserved

27 – Street Haven



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